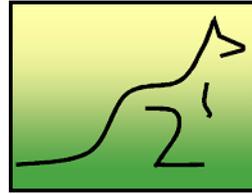


OHS Policy Statement



Knockalong
Tombong Road
Delegate
NSW 2633
ABN: 66 318 215 242
Phone/: 02 64588134

GENERAL

Management is committed to providing and maintaining the health and safety of all employees within the work environment of **Knockalong**. In fulfilling this responsibility, management has a duty to provide and maintain, as so far as is reasonably practicable, a working environment that is safe and without risks to health. Our goal is to work with employees, contractors and visitors to prevent occupational injury and disease.

MANAGEMENT objectives include:

- ✓ Provide and maintain safe plant, systems of work and access and egress from the workplace;
- ✓ Make and monitor arrangements for the safe use, handling, storage and transport of plant and substances;
- ✓ Maintain the workplace in a safe and healthy condition;
- ✓ Provide adequate facilities to protect the welfare of all employees;
- ✓ Provide information, training, and supervision for all employees enabling them to work in a safe and healthy manner; and
- ✓ Maintain information and records relating to employees' health and safety.

EMPLOYEE objectives include:

- ✓ Take all necessary steps to ensure the health and safety of themselves and others affected by their actions at work;
- ✓ Comply with the safety procedures and directions as provided by management;
- ✓ Follow and apply company and industry procedures when using all equipment and facilities; and
- ✓ Apply accident/incident and hazard reporting procedures as detailed by management.

Contractors and visitors must comply with appropriate standards and workplace directions to protect their own and others' health and safety at this site. Any incidents, hazards or concerns should be reported to management at: *Tombong Road, Delegate 2633.*

Phone: 02 64588134. E-mail: knock@rowansweb.com

In fulfilling the objectives of this policy, management is committed to regular consultation with employees to ensure that the policy operates effectively and that the health and safety issues are reviewed.

Signed:

Position:

Date: / /